



Company Member Code of Ethics

These are the principles that we, the members of AOLP, shall abide by:

- We shall exemplify the qualities of professionalism, integrity, and excellence in servicing our clients in the outdoor lighting industry.
- We shall encourage and participate in education and research within our industry.
- We shall understand and obey the laws governing our profession.
- We shall apply the AOLP Standards of Low Voltage Landscape and Architectural Lighting and NEC Standards in our business endeavors and shall strive to promote these standards in the Industry.
- We shall not mislead, through advertising or other means, existing or prospective clients about the results that can be achieved through the use of our services, nor shall we state that we can achieve results by means that violate this code, the AOLP By-Laws, or any governmental law and/or regulation.
- We shall promote diversity by not conducting or participating in any employment practices or professional activities that discriminate on the basis of race, religion, gender, national origin, age, disability, or sexual orientation.
- We shall continually strive to promote the betterment of the outdoor lighting industry through our dedication to honest and proper business practices.
- We shall, as a member of AOLP, conduct ourselves in a professional manner when representing AOLP.
- We shall advance the professionalism of the AOLP by refraining from making disparaging statements or otherwise criticizing colleagues or the AOLP in any public forum.
- We shall not infringe on the intellectual property of others.
- We shall continually strive to protect our environment through the responsible design and implementation of outdoor lighting.